

May 2018 News from TRICOM

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Photo Source: gettyimages.com

Harassment in the Workplace: Staffing in the Midst of the #MeToo Movement

You can't turn on the news, look at a paper, scroll through a newsfeed, or grab a magazine without seeing another claim of sexual harassment in the workplace. The #MeToo movement has gained momentum with some prominent, high profile harassment cases and accusations. The result has been a heightened sensitivity to harassment claims in the workplace both in and out of the spotlight.

The effects of harassment in the workplace can be significant, not only for victims, but also for employers who can face fines, legal fees, loss of productivity and low employee morale, as well as potential public relations nightmares.

The staffing industry has taken notice. The 2018 ASA Staffing Law Conference held last week in Washington D.C. kicked off with a two-part session on Workplace Harassment. Presented by attorneys Neil Alexander and Nina Markey, both of Littler Mendelson PC, as well as Katherine Beattie of Mintz, Levin, Cohn, Ferris, Glovsky, and Popeo PC, Part 1 of the workshop focused on training and prevention, while Part 2 centered on investigation and remediation measures.

[CLICK HERE](#) FOR THE TOP 5 FREQUENT LEGAL CONCERNS FOR STAFFING FIRMS AND A LIST OF THE BEST TOOLS FOR PREVENTING WORKPLACE HARASSMENT.

Upcoming Webinar: Taking Control of the Rising Costs of Insurance for the Staffing Industry



Thursday, May 31,
1 pm CDT / 2 pm EDT

[Register now! »](#)

For staffing companies, workers compensation expense management can have a significant impact on overall profitability. Join TRICOM for our May *Industry Insider* webinar series as insurance experts from Pritchard & Jerden discuss the workers compensation programs available in the marketplace along with risk management strategies for expense management, including:

- Available Workers Comp Programs
- Emerging Risks
- Risk Management Procedures

By the end of this session, you'll be positioned to take control of insurance related expenses for your staffing business.

Did You Know? TRICOM's Total Staffing Administrative Solution Frees Your Time to Focus on Growth

Very few staffing owners started their business because they love doing payroll, or taxes, or workers comp, or receivables management. However, it's all part and parcel of doing business. But those tasks don't have to absorb all your time and energy. Not when you partner with TRICOM.

TRICOM offers a Total Staffing Administrative Solution, meaning we take care of all your administrative tasks: from payroll analysis and processing, to accounting, compliance, receivables management, tax payments, and more. No one provider offers the breadth and depth of services you will find at TRICOM – we've checked! That frees your time to get back to what you love – growing your business.

Marianne Trotter, President & CEO of Accessible Medical Staffing and TRICOM client explains, "I want to do staffing. I don't want to do all those back office things, or manage those things, or own those things. I wanted TRICOM there for me...I really, really enjoy my TRICOM experience and relationship."

Contact TRICOM today to learn more about how we can help with your administrative needs!



Get the latest industry news, resources and updates right to your newsfeed by liking TRICOM on [Facebook](#) and following us on [Twitter](#)!

Upcoming Webinar:

Taking Control of the Rising Costs of Insurance for the Staffing Industry

Date: Thursday, May 31,
1 pm CDT / 2 pm EDT

Duration: 1 hour
Cost: COMPLIMENTARY

[Register now! »](#)

Events:

June 7-9 — California Staffing Professionals 2018 Recruiting and Staffing Conference. Westin Golf Resort and Hotel, Rancho Mirage, CA. [cspconference.com](#)

New On TRICOM.com!

The April *Industry Insider* webinar, *Navigating the Tax Cuts and Jobs Act – A Primer on the New 2018 Tax Laws*, is now available online. Join TRICOM and Citrin Cooperman as B.J. Hoffman and Michael Kline, experts from Citrin Cooperman, explore the most consequential tax reform in 30 years with discussion on 2018 tax planning opportunities, new regulations, potential uncertainties for staffing companies. By the end of this session, you'll know the impact of this major tax reform. [Click here](#) to view the webinar.

May Fun Fact:

May is "Better Sleep Month." It's been said that sleep, diet, and exercise are the cornerstones to good health. Better Sleep Month is devoted to helping people sleep better at night and combat the consequences of poor sleep such as weight gain and a reduced ability to learn new facts (among others). SleepBetter.org outlines Five Simple Sleep Tips for Better Sleep Month:

1. Don't eat too much or drink alcohol right before bed.
2. Create a bedtime routine.
3. Stick to your schedule by going to bed and waking at the same time each day.
4. Check your bedroom temperature (the optimal temperature is between 60 and 68 degrees).
5. Do a bedding check to ensure your bedding (such as pillows and mattresses) is appropriate for your needs.

Sweet dreams!

Source: [sleepbetter.org/five-simple-sleep-tips-for-better-sleep-month/](#)



Photo Source: gettyimages.com