



August 2020

News from TRICOM

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Leadership Takeaways From the Global Leadership Summit



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Although it's easy to get caught up in day-to-day business operations, we've come to recognize over the years that it's important to take a step back and continue our own learning and growth when it comes to leadership — not only for the benefit of TRICOM as a company, but also for us to share this knowledge with our clients and the staffing industry.

For this reason, the TRICOM management team virtually attended the Global Leadership Summit the first week in August. We were floored by the amazing presentations, but one stood out to the entire team: Craig Groeschel's opening presentation entitled, "Leading Through the Dip."

In this presentation, Craig talks about times when you hit a ceiling, when what you've always done in your business no longer works, and taking the risk to try something new – even if it means a temporary downturn in productivity or efficiency.

In his presentation, Craig guides attendees to "understand the power of unmaking promises, leading with confident uncertainty, obsessing with the why, and having the courage to do some things that may feel like a step backwards so that we can take several steps forward."

CLICK HERE TO READ HOW TO "LEAD THROUGH THE DIP," AS WELL AS HOW TO CHANGE HOW YOU THINK ABOUT CHANGE, HAVE THE COURAGE TO "UNMAKE PROMISES," AND MORE.

This Month's Webinar: Workers Compensation Trends and Biometrics Update



Duration: 1 hour
Cost: Complimentary

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Join TRICOM and World Wide Specialty Program for our August *Industry Insider* webinar for an update on the things you need to know about worker's compensation trends and biometrics including:

- Biometric Information Privacy Act (BIPA)
- Employment Practices Liability Trends
- Worker's Compensation Trends
- Overall State of Insurance and Staffing

By the end of this session, you'll know the insurance landscape for your staffing business.

Did You Know? Your State & Local Staffing Associations Are Critical Now More Than Ever

The business landscape we face is unlike one we've never seen before. That's why it's important now more than ever to be involved in your state and local staffing associations. With the employment landscape changing day-by-day and many decisions being made at the state and local level, these associations are at the heart of the issues when it comes to how legislative decisions and trends impact the staffing industry. Not only are they advocating for the staffing industry's best interests, they are a great resource for other educational opportunities in terms of legislative updates, sales, business strategies, and more. Plus, it allows you to have your voice as a staffing company owner heard.



Get the latest industry news, resources and updates right to your newsfeed by liking TRICOM on [Facebook](#) and following us on [Twitter](#)!

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Events:

September 24 – 25 — Colorado Staffing Association Annual Conference. Marriott Courtyard, Denver Cherry Creek, CO. Visit coloradostaffing.org for conference details.

October 19-22 — ASA Virtual Staffing World 2020. Visit americanstaffing.net/sw20/ for more information.

October 27-28 — Virtual SIA Healthcare Staffing Summit. Visit cvent.com/events/2020-healthcare-staffing-summit-virtual-event/event-summary-59c10e74fd96412fb2d0688aefbea992.aspx for more details.

October 28-29 — California Staffing Professionals Owner's Only Retreat. Renaissance Resort, Indian Wells, CA. Visit cspnet.org for information.

New On TRICOM.com!

July's *Industry Insider* webinar is now online! Staying current with compliance in your hiring processes is a critical component of running your staffing business. Asurint reviews the biggest news in employment laws across the U.S. so far this year, including COVID-19's impact on background screening, an overview of legislation passed so far in 2020, and drug testing litigation updates. By the end of this session, you'll be in the know as it relates to compliance in your hiring process. [Click here](#) to view the webinar presentation.

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