

# Missouri Wage and Tax Facts 2020

## MINIMUM WAGE

Minimum Wage:	\$	9.45
Minimum Cash Wage:	\$	4.73
(Tipped Employee)		
Maximum Tip Credit:	\$	4.73
Effective: 1/1/20		

## STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	5.40%

## UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	11,500
Employee Deduction:	None	
Employer Tax Rates:	0.0 - 9.45%	
Standard New Employer Rate:	2.376%	
Voluntary Contribution Permitted:	Yes	

## DISABILITY INSURANCE

Employee Deduction:	None
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## LOCAL INCOME TAXES

Please contact your payroll specialist for details.

## RECIPROCITY RULES

None

## WORKERS' COMPENSATION

Please contact your insurance provider for details

## STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

## AGENCY WEBSITES

Dept of Revenue: <http://dor.mo.gov>  
 Dept of Labor: <http://labor.mo.gov>  
 New Hire Reporting: <http://dss.mo.gov/child-support/employers/new-hire-reporting.htm>