

Mississippi Wage and Tax Facts 2024

MINIMUM WAGE

| | | |
|---------------------|----|------|
| Minimum Wage: | \$ | 7.25 |
| Minimum Cash Wage: | \$ | 2.13 |
| (Tipped Employee) | | |
| Maximum Tip Credit: | \$ | 5.12 |
| Effective: 7/24/09 | | |

STATE INCOME TAX

| | |
|-------------------------------|--------------|
| Wage Withholding: | Tables |
| Supplemental Wage/Bonus Rate: | No Provision |

UNEMPLOYMENT INSURANCE

| | | |
|-----------------------------------|--------------|--------|
| Maximum Taxable Earnings: | \$ | 14,000 |
| Employee Deduction: | None | |
| Employer Tax Rates: | 0.20 - 5.60% | |
| Standard New Employer Rate: | 1.20 - 1.40% | |
| Voluntary Contribution Permitted: | No | |

DISABILITY INSURANCE

| | |
|---------------------|------|
| Employee Deduction: | None |
|---------------------|------|

LOCAL INCOME TAXES

None

RECIPROCITY RULES

None

WORKERS' COMPENSATION

Please contact your insurance provider for details

STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

AGENCY WEBSITES

Dept of Revenue: www.dor.ms.gov
 Dept of Employment Security: www.mdes.ms.gov
 New Hire Reporting: <https://ms-newhire.com/>