

West Virginia Wage and Tax Facts 2026

MINIMUM WAGE

Minimum Wage:	\$	8.75
Minimum Cash Wage:	\$	2.62
(Tipped Employee)		
Maximum Tip Credit:	\$	6.13
Effective: 1/1/16		

STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	2.22 -4.82%

UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	9,500
Employee Deduction:		None
Employer Tax Rates:		1.5 - 8.5%
Standard New Employer Rate:		2.70%
Voluntary Contribution Permitted:		Yes

DISABILITY INSURANCE

Employee Deduction:	None
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LOCAL INCOME TAXES

Please contact your payroll specialist for details

RECIPROCITY RULES

Kentucky, Maryland, Ohio,
Pennsylvania, Virginia

WORKERS' COMPENSATION

Please contact your insurance provider for details

STAFFING SERVICES SUBJECT TO SALES TAX

Temp/Perm
www.sos.wv.gov

AGENCY WEBSITES

Dept of Revenue: www.revenue.wv.gov
Dept of Labor:
<http://www.wvlabor.com/newwebsite/Pages/index.html>
New Hire Reporting: <http://newhire-reporting.com/wv-newhire/default.aspx>