



Vermont Wage and Tax Facts

2026

MINIMUM WAGE		
Minimum Wage:	\$	14.42
Minimum Cash Wage: (Tipped Employee)	\$	7.21
Maximum Tip Credit:	\$	7.21
Effective: 1/1/26		

LOCAL INCOME TAXES		
		None
RECIPROCITY RULES		

STATE INCOME TAX		
Wage Withholding:	Tables	None
Supplemental Wage/Bonus Rate:	30% of Federal Tax	

WORKERS' COMPENSATION		
		Please contact your insurance provider for details

UNEMPLOYMENT INSURANCE		
Maximum Taxable Earnings:	\$	15,400
Employee Deduction:		None
Employer Tax Rates:		0.4 - 5.4%
Standard New Employer Rate:		1.00%
Voluntary Contribution Permitted:		No

STAFFING SERVICES SUBJECT TO SALES TAX		
		Currently no legislation

DISABILITY INSURANCE		
Employee Deduction:		None

AGENCY WEBSITES		
Dept of Taxes:	http://tax.vermont.gov	
Dept of Labor:	http://labor.vermont.gov	
New Hire Reporting:	http://labor.vermont.gov/unemployment-insurance/employers/new-hire-reporting	

CHILD CARE CONTRIBUTION PAYROLL TAX		
Employee Tax Rates:		0.11%
Employer Tax Rates:		0.33%
Effective: 7/1/24		