

# Vermont Wage and Tax Facts

## 2026

### MINIMUM WAGE

Minimum Wage:	\$	14.42
Minimum Cash Wage:	\$	7.21
(Tipped Employee)		
Maximum Tip Credit:	\$	7.21
Effective: 1/1/26		

### STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	30% of Federal Tax

### UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	15,400
Employee Deduction:		None
Employer Tax Rates:		0.4 - 5.4%
Standard New Employer Rate:		1.00%
Voluntary Contribution Permitted:		No

### DISABILITY INSURANCE

Employee Deduction:	None
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### CHILD CARE CONTRIBUTION PAYROLL TAX

Employee Tax Rates:	0.11%
Employer Tax Rates:	0.33%
Effective: 7/1/24	

### LOCAL INCOME TAXES

None

### RECIPROCITY RULES

None

### WORKERS' COMPENSATION

Please contact your insurance provider for details

### STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

### AGENCY WEBSITES

Dept of Taxes: <http://tax.vermont.gov>  
 Dept of Labor: <http://labor.vermont.gov>  
 New Hire Reporting:  
<http://labor.vermont.gov/unemployment-insurance/employers/new-hire-reporting>