

# Tennessee Wage and Tax Facts 2026

## MINIMUM WAGE

Minimum Wage:	\$	7.25
Minimum Cash Wage:	\$	2.13
(Tipped Employee)		
Maximum Tip Credit:	\$	5.12
Effective: 7/24/09		

## STATE INCOME TAX

Wage Withholding:	None
Supplemental Wage/Bonus Rate:	None

## UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	7,000
Employee Deduction:		None
Employer Tax Rates:		0.01 - 10.0%
Standard New Employer Rate:		2.70%
Voluntary Contribution Permitted:		No

## DISABILITY INSURANCE

Employee Deduction:	None
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## LOCAL INCOME TAXES

None

## RECIPROCITY RULES

None

## WORKERS' COMPENSATION

Please contact your insurance provider for details

## STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

## AGENCY WEBSITES

Dept of Labor: <http://tn.gov.workforce>  
New Hire Reporting: <http://www.tnnewhire.com/>