



# Rhode Island Wage and Tax Facts

## 2026

MINIMUM WAGE		
Minimum Wage:	\$	16.00
Minimum Cash Wage:	\$	3.89
(Tipped Employee)		
Maximum Tip Credit:	\$	12.11
Effective: 1/1/26		

### LOCAL INCOME TAXES

None

### STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	5.99%

### RECIPROCITY RULES

None

### WORKERS' COMPENSATION

Please contact your insurance provider for details

### STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

### DISABILITY INSURANCE

Maximum Taxable Earnings:	\$	100,000
Employee Contribution:		1.10%
Employer Contribution:		None

### AGENCY WEBSITES

Division of Taxation: [www.tax.ri.gov](http://www.tax.ri.gov)  
Dept of Labor & Training: [www.dlt.ri.gov](http://www.dlt.ri.gov)  
New Hire Reporting: <https://ri-newhire.com/>