

Oregon Wage and Tax Facts

2026

MINIMUM WAGE

Minimum Wage:	\$ 15.05
Minimum Cash Wage:	\$ 15.05
(Tipped Employee)	
Maximum Tip Credit:	None
Effective: 7/1/25	

**multiple cities/municipalities have their own minimum wage

RECIPROCITY RULES

None

WORKERS' COMPENSATION

Workers' Benefit Fund

Employer Contribution:	0.9 cents/hr
Employee Contribution:	0.9 cents/hr

STAFFING SERVICES SUBJECT TO SALES TAX

STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	8.00%
Statewide Transit Tax (eff. 1/1/2026):	0.10%

UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$ 56,700
Employee Deduction:	None
Employer Tax Rates:	0.9 - 5.4%
Standard New Employer Rate:	2.40%
Voluntary Contribution Permitted:	No

DISABILITY INSURANCE

Employee Deduction:	None
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LOCAL INCOME TAXES

Please contact your payroll specialist for details.

PAID FAMILY LEAVE

Maximum Taxable Earnings:	\$ 184,500
Employee Tax Rates:	0.60%
Employer Tax Rates:	0.40%

Please contact your insurance provider for details

OREGON TRIMET PAYROLL TAX

Tax on wages paid by an employer for services performed within the TriMet District boundary.

Tax Rate Effective 1/1/25: 0.8237%

<http://trimet.org/taxinfo/>

AGENCY WEBSITES

Dept of Revenue: www.oregon.gov/DOR

Employment Dept: www.oregon.gov/EMPLOY

New Hire Reporting:

<http://www.oregonchilddispatch.gov/employers/reporti>