



New Hampshire Wage and Tax Facts

2026

MINIMUM WAGE		
Minimum Wage:	\$	7.25
Minimum Cash Wage:	\$	3.26
(Tipped Employee)		
Maximum Tip Credit:	\$	3.99
Effective: 9/1/08		

LOCAL INCOME TAXES		
		None

STATE INCOME TAX		
Wage Withholding:		None
Supplemental Wage/Bonus Rate:		None

RECIPROCITY RULES		
		None

UNEMPLOYMENT INSURANCE		
Maximum Taxable Earnings:	\$	14,000
Employee Deduction:		None
Employer Tax Rates:		0.1 - 7.5%
Standard New Employer Rate:		1.70%
Voluntary Contribution Permitted:		No

Please contact your insurance provider for details

DISABILITY INSURANCE		
Employee Deduction:		None

STAFFING SERVICES SUBJECT TO SALES TAX		
		Currently no legislation
AGENCY WEBSITES		
Dept of Labor: www.nh.gov/labor		

Employment Security: www.nhes.nh.gov
New Hire Reporting: