



Missouri Wage and Tax Facts

2026

MINIMUM WAGE

Minimum Wage:	\$ 15.00
Minimum Cash Wage:	\$ 7.50
(Tipped Employee)	
Maximum Tip Credit:	\$ 7.50
Effective: 1/1/26	

LOCAL INCOME TAXES

Please contact your payroll specialist for details.

STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	4.70%

RECIPROCITY RULES

None

UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$ 9,000
Employee Deduction:	None
Employer Tax Rates:	0.0 - 8.1%
Standard New Employer Rate:	2.376%
Voluntary Contribution Permitted:	Yes

WORKERS' COMPENSATION

Please contact your insurance provider for details

STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

DISABILITY INSURANCE

Employee Deduction:	None
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AGENCY WEBSITES

Dept of Revenue: <http://dor.mo.gov>
Dept of Labor: <http://labor.mo.gov>
New Hire Reporting: <http://dss.mo.gov/child-support/employers/new-hire-reporting.htm>