



# Mississippi Wage and Tax Facts

## 2026

MINIMUM WAGE		
Minimum Wage:	\$	7.25
Minimum Cash Wage:	\$	2.13
(Tipped Employee)		
Maximum Tip Credit:	\$	5.12
Effective: 7/24/09		

### LOCAL INCOME TAXES

None

### STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	No Provision

### RECIPROCITY RULES

None

### UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$ 14,000
Employee Deduction:	None
Employer Tax Rates:	0.20 - 5.60%
Standard New Employer Rate:	1.20 - 1.40%
Voluntary Contribution Permitted:	No

### WORKERS' COMPENSATION

Please contact your insurance provider for details

### STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

### DISABILITY INSURANCE

Employee Deduction:	None
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### AGENCY WEBSITES

Dept of Revenue: [www.dor.ms.gov](http://www.dor.ms.gov)  
Dept of Employment Security: [www.mdes.ms.gov](http://www.mdes.ms.gov)  
New Hire Reporting: <https://ms-newhire.com/>