

# Kansas Wage and Tax Facts

## 2026

### MINIMUM WAGE

|                     |    |      |
|---------------------|----|------|
| Minimum Wage:       | \$ | 7.25 |
| Minimum Cash Wage:  | \$ | 2.13 |
| (Tipped Employee)   |    |      |
| Maximum Tip Credit: | \$ | 5.12 |
| Effective: 1/1/10   |    |      |

### STATE INCOME TAX

|                               |        |
|-------------------------------|--------|
| Wage Withholding:             | Tables |
| Supplemental Wage/Bonus Rate: | 5.00%  |

### UNEMPLOYMENT INSURANCE

|                                   |    |              |
|-----------------------------------|----|--------------|
| Maximum Taxable Earnings:         | \$ | 15,100       |
| Employee Deduction:               |    | None         |
| Employer Tax Rates:               |    | 0.00 - 6.95% |
| Standard New Employer Rate:       |    | 1.75%        |
| Voluntary Contribution Permitted: |    | Yes          |

### DISABILITY INSURANCE

|                     |      |
|---------------------|------|
| Employee Deduction: | None |
|---------------------|------|

### LOCAL INCOME TAXES

None

### RECIPROCITY RULES

None

### WORKERS' COMPENSATION

Please contact your insurance provider for details

### STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

### AGENCY WEBSITES

Dept of Revenue: [www.ksrevenue.org](http://www.ksrevenue.org)  
Dept of Labor: [www.dol.ks.gov](http://www.dol.ks.gov)  
New Hire Reporting:  
[http://www.dol.ks.gov/UI/EnSec12\\_DBR.aspx](http://www.dol.ks.gov/UI/EnSec12_DBR.aspx)