



# Indiana Wage and Tax Facts

## 2026

MINIMUM WAGE		
Minimum Wage:	\$	7.25
Minimum Cash Wage: (Tipped Employee)	\$	2.13
Maximum Tip Credit:	\$	5.12
Effective: 7/24/09		

### LOCAL INCOME TAXES

Please contact your payroll specialist for details.

STATE INCOME TAX		
Wage Withholding:		2.95%
Supplemental Wage/Bonus Rate:		2.95%

### RECIPROCITY RULES

Kentucky, Michigan, Ohio, Pennsylvania, Wisconsin

UNEMPLOYMENT INSURANCE		
Maximum Taxable Earnings:	\$	9,500
Employee Deduction:		None
Employer Tax Rates:		0.5 - 7.4%
Standard New Employer Rate:		1.6% - 2.5%
Voluntary Contribution Permitted:		Yes

### WORKERS' COMPENSATION

Please contact your insurance provider for details

DISABILITY INSURANCE		
Employee Deduction:		None

### AGENCY WEBSITES

Dept of Revenue: [www.in.gov/dor](http://www.in.gov/dor)

Dept of Workforce Development: [www.in.gov/dwd](http://www.in.gov/dwd)

New Hire Reporting: <http://newhire-reporting.com/IN-Newhire/default.aspx>