

# Florida Wage and Tax Facts

## 2026

### MINIMUM WAGE

Minimum Wage:	\$ 14.00
Minimum Cash Wage:	\$ 10.98
(Tipped Employee)	
Maximum Tip Credit:	\$ 3.02
Effective: 9/30/25	

### STATE INCOME TAX

Wage Withholding:	None
Supplemental Wage/Bonus Rate:	None

### UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$ 7,000
Employee Deduction:	None
Employer Tax Rates:	0.1 - 5.4%
Standard New Employer Rate:	2.70%
Voluntary Contribution Permitted:	No

### DISABILITY INSURANCE

Employee Deduction:	None
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### LOCAL INCOME TAXES

None

### RECIPROCITY RULES

None

### WORKERS' COMPENSATION

Please contact your insurance provider for details

### STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

### AGENCY WEBSITES

Dept of Revenue: <http://dor.myflorida.com/dor/>  
Dept of Economic Opportunity: [www.floridajobs.org](http://www.floridajobs.org)  
New Hire Reporting: <https://newhire.state.fl.us/fl-newhire/>