



Florida Wage and Tax Facts

2026

MINIMUM WAGE		
Minimum Wage:	\$	14.00
Minimum Cash Wage:	\$	10.98
(Tipped Employee)		
Maximum Tip Credit:	\$	3.02
Effective: 9/30/25		

LOCAL INCOME TAXES		
		None

STATE INCOME TAX		
Wage Withholding:	None	
Supplemental Wage/Bonus Rate:	None	

RECIPROCITY RULES		
		None

UNEMPLOYMENT INSURANCE		
Maximum Taxable Earnings:	\$	7,000
Employee Deduction:		None
Employer Tax Rates:		0.1 - 5.4%
Standard New Employer Rate:		2.70%
Voluntary Contribution Permitted:		No

WORKERS' COMPENSATION		
		Please contact your insurance provider for details

DISABILITY INSURANCE		
Employee Deduction:		None

AGENCY WEBSITES		
		Dept of Revenue: http://dor.myflorida.com/dor/
		Dept of Economic Opportunity: www.floridajobs.org
		New Hire Reporting: https://newhire.state.fl.us/fl-newhire/