



# Federal Wage and Tax Facts

## 2026

| MINIMUM WAGE        |      |
|---------------------|------|
| Minimum Wage:       | 7.25 |
| Minimum Cash Wage:  | 2.13 |
| (Tipped Employee)   |      |
| Maximum Tip Credit: | 5.12 |
| Effective: 7/24/09  |      |

| Social Security      |            |
|----------------------|------------|
| Taxable Wage Base:   | \$ 184,500 |
| Employer Deduction:  | 6.20%      |
| Employee Deduction:  | 6.20%      |
| Self-Employment Tax: | 12.40%     |

| Medicare  |          |
|---|----------|
| Taxable Wage Base:                              | No Limit |
| Employer Deduction:                             | 1.45%    |
| Employee Deduction (first \$200,000 in wages):  | 1.45%    |
| Employee Deduction (> \$200,000 in wages):      | 2.35%    |
| Self-Employment Tax (first \$200,000 in wages): | 2.90%    |
| Self-Employment Tax (>\$200,000 in wages):      | 3.80%    |

| FUTA (Employer Paid)      |          |
|---------------------------|----------|
| Taxable Wage Base:        | \$ 7,000 |
| Percent of Taxable Wages: | 6.00%    |
| Maximum Credit:           | 5.40%    |
| Normal Net Tax:           | 0.60%    |

| Supplemental Wage / Bonus Rates |        |
|---------------------------------|--------|
| Flat Rate Withholding Method:   | 22.00% |
| Pay over \$1 Million            | 37.00% |

| AGENCY WEBSITES                 |  |
|---------------------------------|--|
| Internal Revenue Service:       | <a href="http://www.irs.gov">www.irs.gov</a> |
| Social Security Administration: | <a href="http://www.ssa.gov">www.ssa.gov</a> |
| U.S. Dept of Labor:             | <a href="http://www.dol.gov">www.dol.gov</a> |