

District of Columbia Wage and Tax Facts 2026

MINIMUM WAGE

Minimum Wage:	\$	17.95
Minimum Cash Wage:	\$	10.00
(Tipped Employee)		
Maximum Tip Credit:	\$	7.95
Effective: 7/1/25		
(will increase to \$18.40 on 7/1/26)		

STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	No Provision

UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	9,000
Employee Deduction:		None
Employer Tax Rates:		1.9 - 7.4%
Standard New Employer Rate:		2.70%
Voluntary Contribution Permitted:		No

DISABILITY INSURANCE

Employee Deduction:	None
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PAID FAMILY LEAVE

Maximum Taxable Earnings:	None
Employee Tax Rates:	None
Employer Tax Rates:	0.75%

LOCAL INCOME TAXES

None

RECIPROCITY RULES

Maryland, Virginia

WORKERS' COMPENSATION

Please contact your insurance provider for details

STAFFING SERVICES SUBJECT TO SALES TAX

Temp/Perm

AGENCY WEBSITES

Office of Tax & Revenue: <http://otr.cfo.dc.gov>
Dept of Employment Svcs: www.does.dc.gov
New Hire Reporting: <https://dc-newhire.com/>