



District of Columbia Wage and Tax Facts

2026

MINIMUM WAGE		
Minimum Wage:	\$	17.95
Minimum Cash Wage:	\$	10.00
(Tipped Employee)		
Maximum Tip Credit:	\$	7.95
Effective: 7/1/25		
(will increase to \$18.40 on 7/1/26)		

LOCAL INCOME TAXES

STATE INCOME TAX		
Wage Withholding:	Tables	
Supplemental Wage/Bonus Rate:	No Provision	

RECIPROCITY RULES

Maryland, Virginia

UNEMPLOYMENT INSURANCE		
Maximum Taxable Earnings:	\$	9,000
Employee Deduction:		None
Employer Tax Rates:		1.9 - 7.4%
Standard New Employer Rate:		2.70%
Voluntary Contribution Permitted:		No

WORKERS' COMPENSATION

Please contact your insurance provider for details

STAFFING SERVICES SUBJECT TO SALES TAX

Temp/Perm

DISABILITY INSURANCE		
Employee Deduction:		None

AGENCY WEBSITES

Office of Tax & Revenue: <http://otr.cfo.dc.gov>
Dept of Employment Svcs: www.does.dc.gov
New Hire Reporting: <https://dc-newhire.com/>

PAID FAMILY LEAVE		
Maximum Taxable Earnings:		None
Employee Tax Rates:		None
Employer Tax Rates:		0.75%