



# Connecticut Wage and Tax Facts

## 2026

MINIMUM WAGE		
Minimum Wage:	\$	16.94
<u>Minimum Cash Wage:</u>		
Tipped hotel or restaurant employees	\$	6.38
Tipped bartenders only	\$	8.23
All other tipped employees	\$	16.59
<u>Maximum Tip Credit:</u>		
Tipped hotel or restaurant employees	\$	10.56
Tipped bartenders only	\$	8.71
All other tipped employees	\$	0.35

Effective: 1/1/26

### LOCAL INCOME TAXES

None

### RECIPROCITY RULES

None

### WORKERS' COMPENSATION

Please contact your insurance provider for details

### UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	27,000
Employee Deduction:		None
Employer Tax Rates:		1.1 - 9.9%
Standard New Employer Rate:		2.20%
Voluntary Contribution Permitted:		No

### STAFFING SERVICES SUBJECT TO SALES TAX

6.35% Sales Tax

### DISABILITY INSURANCE

Employee Deduction:	None
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### AGENCY WEBSITES

Dept of Revenue: [www.ct.gov/DRS](http://www.ct.gov/DRS)

Dept of Labor: [www.ctdol.state.ct.us](http://www.ctdol.state.ct.us)

New Hire Reporting:

<http://www1.ctdol.state.ct.us/newhires/index.asp>

### PAID FAMILY LEAVE

Maximum Taxable Earnings:	\$	184,500
Employee Tax Rates:		0.50%
Employer Tax Rates:		None