

# Colorado Wage and Tax Facts 2026

## MINIMUM WAGE

**Minimum Wage:	\$	15.16
Minimum Cash Wage:	\$	12.14
(Tipped Employee)		
Maximum Tip Credit:	\$	3.02
Effective: 1/1/26		
**some cities/municipalities have their own minimum wage		

## STATE INCOME TAX

Wage Withholding:	4.40%
Supplemental Wage/Bonus Rate:	4.40%

## UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	30,600
Employee Deduction:		None
Employer Tax Rates:		0.56-7.34%
Standard New Employer Rate:		3.05%
Voluntary Contribution Permitted:		Yes

## DISABILITY INSURANCE

Employee Deduction:	None
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## PAID FAMILY LEAVE

Maximum Taxable Earnings:	\$	184,500
Employee Tax Rates:		0.44%
Employer Tax Rates:		0.44%

## LOCAL INCOME TAXES

There are multiple local and county taxes.  
Please contact your payroll specialist for details.

## RECIPROCITY RULES

None

## WORKERS' COMPENSATION

Please contact your insurance provider for details

## STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

## AGENCY WEBSITES

Dept of Revenue: [www.colorado.gov/revenue](http://www.colorado.gov/revenue)  
Dept of Labor & Employment: [www.colorado.gov/cdle](http://www.colorado.gov/cdle)  
New Hire Reporting: <https://newhire.state.co.us/newhire/do/>