



The Expert Solution
for a Strategic Partnershipsm

Colorado Wage and Tax Facts 2026

MINIMUM WAGE

**Minimum Wage:	\$ 15.16
Minimum Cash Wage:	\$ 12.14
(Tipped Employee)	
Maximum Tip Credit:	\$ 3.02
Effective: 1/1/26	
**some cities/municipalities have their own minimum wage	

LOCAL INCOME TAXES

There are multiple local and county taxes.
Please contact your payroll specialist for details.

STATE INCOME TAX

Wage Withholding:	4.40%
Supplemental Wage/Bonus Rate:	4.40%

RECIPROCITY RULES

None

WORKERS' COMPENSATION

Please contact your insurance provider for details

UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$ 30,600
Employee Deduction:	None
Employer Tax Rates:	0.56-7.34%
Standard New Employer Rate:	3.05%
Voluntary Contribution Permitted:	Yes

STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

DISABILITY INSURANCE

Employee Deduction:	None
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AGENCY WEBSITES

Dept of Revenue: www.colorado.gov/revenue
Dept of Labor & Employment: www.colorado.gov/cdle
New Hire Reporting: <https://newhire.state.co.us/newhire/do/>

PAID FAMILY LEAVE

Maximum Taxable Earnings:	\$ 184,500
Employee Tax Rates:	0.44%
Employer Tax Rates:	0.44%