



Arkansas Wage and Tax Facts 2026

MINIMUM WAGE		
Minimum Wage:	\$	11.00
Minimum Cash Wage: (Tipped Employee)	\$	2.63
Maximum Tip Credit:	\$	8.37
Effective: 1/1/21		

STATE INCOME TAX		
Wage Withholding:	Tables	
Supplemental Wage/Bonus Rate:	3.90%	

UNEMPLOYMENT INSURANCE		
Maximum Taxable Earnings:	\$	7,000
Employee Deduction:		None
Employer Tax Rates:		0.20-10.10%
Standard New Employer Rate:		2.00%
Voluntary Contribution Permitted:		Yes

DISABILITY INSURANCE		
Employee Deduction:		None

LOCAL INCOME TAXES		
		None

RECIPROCITY RULES		
		None

WORKERS' COMPENSATION		
		Please contact your insurance provider for details

STAFFING SERVICES SUBJECT TO SALES TAX		
		Currently no legislation

AGENCY WEBSITES		
		Dept of Finance & Admin: www.dfa.arkansas.gov
		Dept of Workforce Services: http://dws.arkansas.gov

New Hire Reporting: <http://www.ar-newhire.com>