



Arizona Wage and Tax Facts 2026

MINIMUM WAGE		
Minimum Wage:	\$	15.15
Minimum Cash Wage: (Tipped Employee)	\$	12.15
Maximum Tip Credit:	\$	3.00
Effective: 1/1/26		

LOCAL INCOME TAXES		
		None

STATE INCOME TAX		
Wage Withholding:	% of gross	
Supplemental Wage/Bonus Rate:	No Provision	

RECIPROCITY RULES		
		None

UNEMPLOYMENT INSURANCE		
Maximum Taxable Earnings:	\$	8,000
Employee Deduction:		None
Employer Tax Rates:		0.03 - 8.36%
Standard New Employer Rate:		2.00%
Voluntary Contribution Permitted:		Yes

WORKERS' COMPENSATION		
		Please contact your insurance provider for details

DISABILITY INSURANCE		
Employee Deduction:		None

AGENCY WEBSITES		
Dept of Revenue:	www.azdor.gov	
Dept of Economic Security:	https://des.az.gov	
New Hire Reporting:	https://az-newhire.com/	

Currently no legislation