



# Alaska Wage and Tax Facts

## 2026

| MINIMUM WAGE                         |    |             |
|--------------------------------------|----|-------------|
| Minimum Wage:                        | \$ | 13.00       |
| Minimum Cash Wage:                   | \$ | 13.00       |
| (Tipped Employee)                    |    |             |
| Maximum Tip Credit:                  |    | Not Allowed |
| Effective: 7/1/25                    |    |             |
| (Will increase to \$14.00 on 7/1/26) |    |             |

| LOCAL INCOME TAXES |  |      |
|--------------------|--|------|
|                    |  | None |

| STATE INCOME TAX              |  |      |
|-------------------------------|--|------|
| Wage Withholding:             |  | None |
| Supplemental Wage/Bonus Rate: |  | None |

| RECIPROCITY RULES |  |      |
|-------------------|--|------|
|                   |  | None |

| UNEMPLOYMENT INSURANCE            |    |            |
|-----------------------------------|----|------------|
| Maximum Taxable Earnings:         | \$ | 54,200     |
| Employee Deduction:               |    | 0.50%      |
| Employer Tax Rates:               |    | 1.0 - 5.4% |
| Standard New Employer Rate:       |    | 1.00%      |
| Voluntary Contribution Permitted: |    | No         |

| WORKERS' COMPENSATION |  |  |
|-----------------------|--|--|
|                       |  | Please contact your insurance provider for details |

| DISABILITY INSURANCE |  |      |
|----------------------|--|------|
| Employee Deduction:  |  | None |

| AGENCY WEBSITES  |  |  |
|--|--|--|
| Dept of Revenue:   | <a href="http://www.revenue.state.ak.us">www.revenue.state.ak.us</a> |  |
| Dept of Labor:   | <a href="http://www.labor.state.ak.us">www.labor.state.ak.us</a>     |  |
| New Hire Reporting:<br><a href="http://www.childsupport.alaska.gov/FAQ/FAQ_New-Hires.aspx">http://www.childsupport.alaska.gov/FAQ/FAQ_New-Hires.aspx</a> |  |  |