

Vermont Wage and Tax Facts 2025

MINIMUM WAGE

Minimum Wage:	\$	14.01
Minimum Cash Wage: (Tipped Employee)	\$	7.01
Maximum Tip Credit:	\$	7.00
Effective:		1/1/25

STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	30% of Federal Tax

UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	14,800
Employee Deduction:		None
Employer Tax Rates:		0.4 - 5.4%
Standard New Employer Rate:		1.00%
Voluntary Contribution Permitted:		No

DISABILITY INSURANCE

Employee Deduction:	None
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CHILD CARE CONTRIBUTION PAYROLL TAX

Employee Tax Rates:	0.11%
Employer Tax Rates:	0.33%
Effective:	7/1/24

LOCAL INCOME TAXES

None

RECIPROCITY RULES

None

WORKERS' COMPENSATION

Please contact your insurance provider for details

STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

AGENCY WEBSITES

Dept of Taxes: <http://tax.vermont.gov>
 Dept of Labor: <http://labor.vermont.gov>
 New Hire Reporting:
<http://labor.vermont.gov/unemployment-insurance/employers/new-hire-reporting>