

Minnesota Wage and Tax Facts 2025

MINIMUM WAGE

Minimum Wage:	\$	11.13
Minimum Cash Wage:	\$	11.13
(Tipped Employee)		
Maximum Tip Credit:		None
Effective: 1/1/25		
**multiple cities/municipalities have their own minimum wage		

STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	6.25%

UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	43,000
Employee Deduction:		None
Employer Tax Rates:		0.40 - 9.3%
Standard New Employer Rate:		Industry Average
Voluntary Contribution Permitted:		Yes

DISABILITY INSURANCE

Employee Deduction:	None
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LOCAL INCOME TAXES

None

RECIPROCITY RULES

Michigan, North Dakota

WORKERS' COMPENSATION

Please contact your insurance provider for details

STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

AGENCY WEBSITES

Dept of Revenue: www.revenue.state.mn.us
Dept of Employment & Economic Development:
www.uimn.org/uimn/employers

New Hire Reporting: <http://newhire-reporting.com/MN-NEWHIRE/DEFAULT.ASPX>