





Spring 2025 **News from TRICOM**

PAYROLL ANALYSIS & PROCESSING | BILLING INTEGRATION | PORTFOLIO MANAGEMENT | ACCOUNTING SERVICES | FINANCIAL SOLUTIONS | COMPLIANCE SPECIALISTS | STAFFING & RECRUITING SOFTWARE | BUSINESS PERFORMANCE TOOLS

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Photo Source: shutterstock.com

Data Privacy for Staffing: Are You Following Best Practices?

From names, addresses, birth dates, social security numbers, health information, citizenship status, and more, a staffing company is privy to a lot of sensitive data. While having this information helps make your company run smoothly, it's imperative to stay on top of what data you have, how it's

being protected, and what plans you have in place to respond to any potential security incidents.

Effectively securing your data starts with assessing what information you have and

who has access to it. Legal requirements on data security vary, but regardless of where you do business, starting with what data you have, where it is stored, and who has access is a great place to start assessing your data security.

CLICK HERE TO READ MORE ABOUT WHY DATA SECURITY IS CRITICAL FOR STAFFING COMPANIES AND STEPS TO TAKE TO REVIEW YOUR DATA SECURITY.

NEW Insight With Insiders Podcast: Economic Outlook for 2025



2024 was a tough year for many Staffing companies with some businesses being down ten to 15 percent, and even as much as 30 percent from the year before. Will 2025 bring better outcomes? What does the flurry of Executive Orders and the focus on immigration and tariffs mean for Staffing? What industries will be impacted the most? Will the Fed continue to lower rates? How will these issues impact inflation, consumers and businesses?

Turner, Chief Investment Strategist for Great Lakes Advisors. Jason has been a longtime, trusted voice of economic reason for his clients and for the Staffing industry. Jason addresses these issues, and more, and shares the economic indicators that support his predictions. Jason also identifies challenges and opportunities for staffing, as well as an area that has a potential for growth that the media isn't talking about. You don't want to miss this podcast filled with thoughtful, relevant economic analysis that will impact the months and year to come.

In this Insights with Insiders podcast, TRICOM CEO Julie Ann Bittner is joined by Jason

CLICK TO VIEW!

It's about the kids. Announces Sponsorship for

new Children's Wisconsin Event For nearly half a century, Brigg's & Al's Run and Walk for Children's Wisconsin has been

Did You Know? Wintrust

and along the lakefront.

This year, the event is back with some big changes. Now called Rally Round Children's

a iconic event in Milwaukee, with thousands of attendees winding through downtown

Wisconsin, the walk and run will be held at Wisconsin State Fair Park on Saturday, September 13, 2025.

TRICOM has been a long-time supporter of the event, beginning back in 1996 when we sponsored our first team. Since then, we've continued to increase our support and

participation, rising to be one of the top sponsors. Over the years, we've raised over \$1 million for Children's Wisconsin. This year, we are proud to announce that Wintrust, TRICOM's parent company, will

excited to continue to be a part of this great Milwaukee tradition in support of a cause that's dear to us all. It's About the Kids!

carry on this tradition by being the Main Stage and Entertainment Sponsor. We are



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Events:

March 6: Massachusetts Staffing Association Annual Conference, Waltham, MA. msastaffing.org

March 10 - 13: SIA Executive Forum. Fontainebleau Hotel, Miami Beach, FL. staffingindustry.com

Canyon Resort, Tucson, AZ. tempnetstaffingassociation.org April 23 – 24: Midwest Staffing Conference. Drury Lane

Conference Center, Oakbrook

Terrace, IL. <u>issaworks.com</u>

americanstaffing.net

March 26 – 28: TempNet Annual

Conference. Loews Ventana

May 8 - 9: 2025 ASA Staffing Law & Compliance Conference. Grand Hyatt, Washington D.C.

May 13 - 15: AS Group Spring Conference. Hyatt Charleston, Charleston, SC. <u>asgroup.com</u>

May 26: TRICOM office closed for Memorial Day

June 3 - 4: Ohio Search and Staffing Association Annual Conference. Columbus, OH. ohiostaffing.org

June 4 – 6: Annual California

Staffing Professionals Staffing & Recruiting Conference. Hyatt Regency Irvine, Irvine, CA. cspnet.org

Information contained within

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