



Fall 2024 News from TRICOM

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Employee Retention Credits Being Scrutinized by IRS: Second ERC-Voluntary **Disclosure Program Underway**

During the pandemic, numerous government programs were created to help businesses stay afloat during those turbulent economic times. Program names reduced to acronyms, such as the PPP (Payroll Protection Program),

became common parlance. With these programs came aggressive marketing techniques by promoter groups targeting businesses and urging them to apply for assistance whether they actually qualified for the programs or not.

One such program is the Employee Retention Credit (ERC). The ERC is a fairly complex tax provision aimed at helping businesses (not individuals) who were impacted by the pandemic.

DID YOUR STAFFING COMPANY APPLY FOR THE EMPLOYEE RETENTION CREDIT? **CLICK HERE** TO READ MORE ABOUT THE IRS CRACKDOWN ON INACCURATE CLAIMS.

TRICOM Client Conference: THANK YOU!!

All of us at TRICOM want to extend our deepest thanks and gratitude for everyone that attended our 2024 Client Conference September 18 – 20 in Milwaukee.





Get the latest industry news, resources and updates right to your newsfeed by liking TRICOM on Facebook and following us on LinkedIn!

Events:

October 22 — 24: ASA Staffing World 2024. Gaylord Opryland Resort & Convention Center, Nashville, TN. americanstaffing.net

November 5 — **8:** 2024 AS Group 2024 Fall Meeting. San Antonio Marriott Riverwalk, San Antonio, TX. <u>asgroup.com</u>

November 9 — 11: CSP Owners Only Retreat. Hyatt Regency Sonoma Wine Country, Santa Rosa, CA. cspnet.org

November 14: WASS legistlative Day. The Madison Club, Madison, WI. wass-wi.org

November 28: TRICOM office closed for Thanksgiving.

First of all, we extend our sincere thanks to our keynote speakers: Andre Young, Jason Turner, Patrick Morin, Robert Reid, and Toby Malara. We strive to bring in the best and brightest of the staffing industry, and they did not disappoint. They shared their enthusiasm and insights in ways that informed, uplifted, and inspired. They were thoughtful and smart, and we appreciate them taking time out of their incredibly busy schedules to be with us.

Second, we'd like to thank our sponsors: Diamond Sponsor Nixer Comp; Platinum Sponsors Haley Marketing, rapid!, and UHY; Gold Sponsors Becker LLC, MarshMcLennan Agency, and Staff ACA; and Silver Sponsors Asurint, Avointé, and Essential StaffCARE. Thank you for sharing your knowledge and resources and reinforcing how valuable strong industry partners can be. We also thank you for your thoughtful comments and answers to questions, as well as for sharing our passion for serving the staffing industry.

Finally, THANK YOU to all our clients who attended the conference. You are the reason for this gathering, and we hope you found the conference as invigorating and motivating as we did. We host this conference as a thank you to you, our clients, and yet with each conference we also gain tremendously from the chance to gather with each of you, share ideas, and continue to form lasting relationships. We hope you found something valuable to take away from each of the sessions, as well as enjoyed the chance to kick back and have a little fun!

We are already thinking about our plans for the next conference, and we hope to see each of you again in 2026!

Did You Know? TRICOM Celebrates 35 Years!



October, 1989: Janet Jackson's "Miss You Much" was at the top of the charts. In fashion, the only thing bigger than the shoulder pads were the hair styles. And TRICOM opened its doors to serve the staffing industry. Times, music, and styles have changed in the last 35 years, but we're proud to say that what motivated us back in 1989 still drives us today: to deliver consistent expertise, value, and resources to our clients and to the staffing industry as a whole. We are thankful to have clients and staff that have stuck with us from those early days, and we are incredibly grateful to serve an industry that helps people attain their goals in life. We'd like to give a big shout out to our dedicated team, incredible clients, and amazing industry partners - we couldn't have reached this milestone without you!

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