

# Rhode Island Wage and Tax Facts 2024

## MINIMUM WAGE

Minimum Wage:	\$	14.00
Minimum Cash Wage:	\$	3.89
(Tipped Employee)		
Maximum Tip Credit:	\$	10.11
Effective: 1/1/24		

## STATE INCOME TAX

Wage Withholding:	Tables
Supplemental Wage/Bonus Rate:	5.99%

## UNEMPLOYMENT INSURANCE

Maximum Taxable Earnings:	\$	29,200
Tier I Employer		
	\$	30,700
Tier II Employer		
Employee Deduction:	None	
Employer Tax Rates:	1.1 - 9.7%	
Standard New Employer Rate:	1.00%	
Voluntary Contribution Permitted:	Yes	

## DISABILITY INSURANCE

Maximum Taxable Earnings:	\$	87,000
Employee Contribution:	1.20%	
Employer Contribution:	None	

## LOCAL INCOME TAXES

None

## RECIPROCITY RULES

None

## WORKERS' COMPENSATION

Please contact your insurance provider for details

## STAFFING SERVICES SUBJECT TO SALES TAX

Currently no legislation

## AGENCY WEBSITES

Division of Taxation: [www.tax.ri.gov](http://www.tax.ri.gov)  
Dept of Labor & Training: [www.dlt.ri.gov](http://www.dlt.ri.gov)  
New Hire Reporting: <https://ri-newhire.com/>