

July 2021

News from TRICOM

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Skip the Delays with Electronic Filing

There have been frequent reports in the news about delays at the IRS when it comes to processing returns. Between the COVID-19 stimulus payments, last minute changes to tax laws, and the pandemic in general, the IRS has been behind.

What does this mean for business owners?

It depends. Are you filing your payroll and employment taxes electronically? If the answer is yes, then the delays may not impact you as severely as those businesses that file paper returns.

The IRS has been increasingly encouraging businesses to e-file their payroll and employment taxes. Specifically, the IRS cites three main reasons to file these taxes electronically:

- It saves time
- It's secure and accurate
- The filer gets an email to confirm the IRS received the form within 24 hours

For those businesses that continue to file paper returns, additional headaches may be in store.

[CLICK HERE](#) TO READ THE DOWNSIDE OF PAPER RETURNS AND TO DISCOVER HOW TRICOM AVOIDS PITFALLS FOR OUR CLIENTS.

This Month's Webinar: Covid-19 Employment Issues: Returning to Work & Vaccines



Date: Thursday, July 22, 2021
Time: 2 PM EDT / 1 PM CDT
Duration: 1 hour
Cost: Complimentary

[Click to Register! »](#)

Employers are addressing new Covid-19 employment issues related to return-to-work policies, workplace safety, and vaccinations. Join us for our July *Industry Insider* webinar as Assurance provides employers with a better understanding of the current return-to-work landscape; including what they can ask about vaccination status, implementing employee policies within the workplace, and other COVID related issues employers may be facing. We'll cover how to work with employees expressing concerns around returning to work and what potential concerns employers should be on the lookout for.

By the end of this session, employers will have a better understanding of how to manage the return-to-work employment issues.

Did You Know? This Month's Insights with Insiders Podcast Focuses on a Staffing Company's Goal to Get Vets Back to Work

As owners of Premier Medical Staffing in Milwaukee, Laura and Mark were finding that when people were coming out of the military looking for work, they weren't job-ready for the civilian side. The military does a fantastic job of training these men and women, but doesn't provide credentials. There is a huge group of people that have already been invested in, in terms of skills, talents and abilities — but are getting turned down for work. In turn, this group is experiencing higher instances of depression, drug and alcohol use, and increased suicide rates. These are people who are focused on serving, which is often why they chose to serve in to the military. Meanwhile, there's currently a shortage of healthcare workers. Laura and Mark were seeing a large number of veterans who wanted to apply with them. They created Healthcare for Heroes to bridge the gap and help these men and women get back into the workforce, while feeling valued in the community, both in Milwaukee and throughout the U.S. Hear more about this great organization, as well as their gala coming up in November to raise awareness and resources.

[Click to listen!](#)

Watch for NEW PODCASTS posted the second Thursday of each month on TRICOM's Spotify channel. Each month we bring you insightful and relevant conversations on topics that are impacting staffing company owners right now. They're discussions you won't want to miss!



Get the latest industry news, resources and updates right to your newsfeed by liking TRICOM on [Facebook](#) and following us on [Twitter!](#)

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Events:

July 12-14 — Ohio Search and Staffing Association Annual Conference. The Lodge at Geneva-on-the-Lake, Geneva-on-the-Lake, OH. www.ohiostaffing.net.

August 19 – 20 — Colorado Staffing Association Owners' Retreat and Annual Conference. Courtyard by Marriott at Denver Cherry Creek, Denver, CO. www.coloradostaffing.org.

New On TRICOM.com!

The June *Industry Insider* webinar, *Updating EEO, ADA and Drug Testing Policies in the Wake of COVID-19 and Recent Marijuana Legislation*, is now online! Clearly articulated, written policies are an employee's go to resource for guidance, clarification and answers to basic employment questions. With all the changes being felt by both employees and employers as a result of the ongoing COVID-19 pandemic, as well as recent legislation passed in numerous states allowing the recreational use of marijuana, updating your company policies has never been more critical. This webinar discusses several recommended policy updates relating to the Equal Employment Opportunity Act and Americans with Disabilities Act in connection to the COVID-19 pandemic, and recent marijuana legislation, including reasonable accommodation requests, mandatory COVID-19 vaccine protocol and reporting requirements, and the use and legality of employer drug tests following the legalization of marijuana. [Click here](#) to view the presentation.

PLUS.... Check out our podcast section on our homepage at TRICOM.com! Watch for our new monthly podcast series, "Insights with Insiders," with new podcasts being added the second Thursday of each month (and sometimes even sooner!).

You can also pop over to [Spotify](#) to follow us and listen to terrific conversations!

Information contained within this publication is intended for informational purposes only and does not constitute legal advice or opinion, nor is it a substitute for the professional judgment of an attorney.